



Job Title: Head Coaches (Multiple Positions Available)

Role Overview: Emerald Warriors RFC is seeking ambitious Head Coaches to lead the club's on-field rugby programmes. Working closely with the club's Committee, you will drive player performance, coordinate coaching strategies, and embed a strong rugby culture aligned with the club's inclusive values. This is a voluntary role with no set hours. It is intended to be flexible and fit around your personal and professional commitments.

Key Responsibilities:

- Develop and implement a coordinated coaching programme.
- Coordinate the implementation of the Club's "agreed playing philosophy" throughout all teams.
- Collaborate closely with Assistant Coaches and the wider coaching panel to ensure a unified approach across all squads.
- Utilise VEO for match recording, usage, and in-depth performance analysis.
- Take responsibility for the recruitment and retention of players and coaches.
- Attend a flexible number of training sessions and matches during the season to support the players and the coaching team.
- Contribute to the delivery of high-quality coaching sessions.
- Lead match preparation, including team selection and communicate details to the squad.
- Contribute to the planning and delivery of training sessions for any club tours.
- Adhering to and abiding by all Emerald Warriors RFC policies.

Candidate Profile:

- **Essential:** It is a requirement of the role to have and maintain a Senior Coach certification from Leinster Rugby.
- **Essential:** Strong technical and tactical understanding of the modern game.

What We Offer:

- A club incentive package (details to be discussed at the interview stage).
- You will receive a complimentary membership of Emerald Warriors RFC.
- Tour registration fees, and essential travel and accommodation fees, related to Club Tours may also be covered by Emerald Warriors RFC.
- You will be given the opportunity to further upskill, partake in courses and attend various workshops, for which Emerald Warriors RFC may cover the fee.

Application Process:

Applications with a Cover Note and CV should be sent to recruitment@ewrfc.ie.

Closing Date: 3rd April 2026