



Emerald Warriors  
Rugby Football Club

Annual Report 2023 - 2024



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# Introduction

Fellow Warriors hello,

Welcome to our season 23-24 annual report.

To ensure that all members and our stakeholders are fully informed of our activities and achievements this report was prepared by our committee, with members of our sub-groups and coaches.

This report is in line with the club's strategy, to achieve our five core pillars.

1. Performance
2. Wellbeing and Duty of Care
3. Research and Events
4. Sustainably of the Club
5. Voice of Diversity and Inclusion in Sport

I'd like to give a huge thanks to all our members this season for their support throughout. Working towards our vision of being the leading inclusive rugby team in Ireland and beyond. I'd like to thank sincerely our committee, coaching team, volunteer members, our trustees, supporters, sponsors, partners, and stakeholders for bringing together a very productive season to be proud of.

#TryWithPride

A stylized signature in black ink, appearing to read 'R. Fagan'.

Richie Fagan,  
Club President





# Committee members 2023/2024



**Richie Fagan**  
*Club President*



**Bernard Hanratty**  
*Vice President*



**Eamon McConomy**  
*Honorary Treasurer*



**Niall Slaughter**  
*Membership Secretary*



**Graham Kelly**  
*Club Secretary*



**Ciara Finlay**  
*Committee Member*



**Eoin Murphy**  
*Committee Member*



**Aaron Doyle**  
*Committee Member*



## President's report

Season 2023-2024 was yet another busy, productive season with more steady growth in club. I have actively collaborated with our committee and key members, contributing significantly to various critical areas such as new membership recruitment, coaching, finance management, and partner and sponsorship development.

Additionally, I have participated in working groups with key stakeholders to drive our clubs's goals forward.

The season began with encouraging numbers in returning memberships and robust growth in new memberships, for both full-contact and non-contact teams. This strong start has set the stage for continued progress and success.

Naoise membership is thriving, with significant improvements driven by more regular training and outstanding performances throughout the ITRA leagues this season and for the first time representing our club abroad at Portugal Beach Tag.

This season, we have had three teams competing in the Leinster Metro League. Green and Azure teams have secured some fantastic wins, while the Navy team have earned points on the board for the first time. It's really encouraging to see such progression in the league this season.

Our club proudly represented with four teams at the Bingham Cup, including our incredible womens+ team for the first time. Despite the challenges of the tournament, all our teams performed admirably, achieving higher rankings compared to the previous tournament. Making us stand out not only in Europe, but on a wider international stage. Congratulations to everyone who played and contributed to this success.

I am grateful to our incredible pavilion members who work tirelessly behind the scenes in logistics, organization, coordination, and club management. Additionally, our medics and physios played a crucial role in making us as successful as possible both on and off the pitch.

Our club finances are in a positive space. With growth comes the challenge of covering costs and avoiding deficits, especially with expensive tours and travel. I sincerely appreciate all members for their hands-on approach in delivering our highest fundraising efforts to date. Grants have also helped and we continue to seek out more opportunities where possible.

Partner sponsorship continues to be our largest income stream for the club, with engagement from our sponsors increasing again this year. This growth is the result of our enhanced funding from sponsors to the club. I want to extend my gratitude to the members who have supported me with partnership requests throughout this season.



We continue to engage with stakeholders, collaborating closely with Leinster Rugby on the Leinster League Review. Our efforts extend to partnerships with organizations such as BelongTo, Outhouse, MasterCard, Onside, Wilson Hartnell, Diageo Guinness, Mason Hayes and Curran, Windsor Motors, and Ibec, as we work together on initiatives surrounding LGBT+ inclusion in sports in 2024.

We are focused on leveraging the many achievements of the club, in engaging with both new and established partners, contacts, friends, and fans of the club. Following numerous meetings, our ambition is to transition to the next stage by establishing a long-term home. Ongoing collaboration with planners, government officers, public advisors, clubs, and universities in the Dublin region is aimed at identifying concrete options for our future home ground.

While the season presented its share of challenges, the significant growth we've experienced also brought about many growing pains. However, the adversity we faced was met with the willingness, ambition, and hard work of the committee, coaches, subgroups, trustees, and member support. Together, we navigated through these challenges and successfully delivered on many achievements this season.

The unwavering support, enthusiasm, and ambition shown by all our members throughout the season are greatly appreciated. Each of you plays a vital role on our commitment to promoting interest, knowledge, and pride in inclusive rugby and supporting the appreciation and enjoyment of sport for all while working to ensure the highest standards of rugby experience, integrity and professionalism to nurture social inclusion and facilitate the sustainability of our club.

It cannot be overstated that the achievements and updates noted here could not have been achieved without the incredible support from members at every level of the club. I am very grateful to you all and look forward to continuing our work in the season ahead.

#TryWithPride  
**Richie**





## Vice President's report

### **COACHING:**

This year we have changed gear in terms of our engagement with the Leinster Branch Club Development Officers Damien McCabe and Rob Mullen. The Club had no IRFU Senior Coach accredited coaches in the 2022-2023 season, albeit that Shane Dunne had previously been certified.

- By the end of this season, we have 4 accredited Senior Coaches: Marcus Connolly (September 2023), Shane Dunne (Renewal - February 2024), Clio Maices (May 2024), Max du Pradel (May 2024)
- Allan Rowe (Player / Coach) and Simon Murphy, who joined the coaching ranks in March 2024 will both start their senior coach qualification with a 2-day in person training course the weekend of 21 June 2024.
- The Committee would like to extend its gratitude to Darren (Morro) Morrin for stepping into the breach when we were badly short of coaches in January 2024. Morro also achieved his Senior Coach accreditation in April 2024. It was great to have Morro back in the club.
- The Club also engaged Christian Shortt during the playing season and during the Bingham Cup. We were also honoured to have additional guest coaches in the build-up to Bingham - namely Andrew Goodman and Colm Finnegan.



# Treasurer's report

## PROFIT AND LOSS

The club reported a loss this year of €8.6K [2023: €2.8K], a swing of €11.4K. Tournament spend drives the lion's share for the increase. I trust those who attended view this as an investment for both players and the club.

Year on year income increased by €7.1K to €128.8K. With the drivers being:

- Subscriptions increase of €2.5K, reflecting continued growth in membership.
- Improved fundraising to €34.6K [↑ €12.5K]. Callouts to The Queen of the Warriors, on the night €20K and €8.5K for YCYC. Thanks to all who supported in all events.
- Partner's sponsorship reduced by €8.1K. Activation payments from Bol with the club receiving €14.5K [↓ €11.1K]. Increased sponsorship provided by Meagher's, Ibec and Aer Lingus. Call outs to George for continued support and Windsor Motors.

Expenses increased by €18.5K to €138.5K. Points to note:

- Contact was flat YoY. Extra spend occurred on pitch and match day but was offset on equipment [no Jersey costs].
- Non-contact increased by almost €5K, driven by additional teams and league participation throughout the year.
- Tournament costs of €71.9K [↑ €22.3K], €69K related to Bingham. Support provided on accommodation of €39K. Fundraising and sponsorship helped to offset.
- Costs including registration, transport, laundry and equipment accounted for €16.5K.
- Support Bol Activation [€14.5K], Meagher's [€3.3K], Guinness [€5K], Ibec [€1.5K] and Aer Lingus [€1.8K].

Profit and Loss		2024	2023	
<b>Income:</b>	Subscriptions	32,454	28,966	
	Fundraising	34,613	22,051	
	Sales	669	424	
	Sponsorship	61,350	69,495	
	Grant	-	-	
	Other	800	1,794	
<b>Total Income</b>		<b>129,886</b>	<b>122,730</b>	
<b>Expenses:</b>	Match Day	Contact	(30,550)	(29,681)
		Non Contact	(10,592)	(5,950)
		Tournament	(71,854)	(49,600)
	Administrative	(23,893)	(22,509)	
	Other	(1,627)	(12,229)	
<b>Total Expenses</b>		<b>(138,517)</b>	<b>(119,968)</b>	
<b>Profit / (Loss) in period</b>		<b>(8,631)</b>	<b>2,762</b>	



## BALANCE SHEET

The club's balance sheet position remains healthy. Five-year government bonds are due to mature in 2025 and 2026. Liquidity of the club is good, with a strong cash balance. Points to note:

- Debtors are all collectible at €32.6K and made up of sponsorship and Bingham payments.
- Accruals are higher, driven by Pitch rental €16.5K and Naoise leagues €7.8K and Union €1K. These payments are due made in June.
- Stock reduced due to the purchase of ties / cravats and stock in the store. Please note all stock is available at a reduced cost.

Our Accounts continue to illustrate a balance of steady income stream and spend as an investment in our membership. Thanks to all for supporting the events organised and please share suggestions for growth and improvement with the committee.

Balance Sheet		2024	2023
<b>Financial Investment:</b>	Government Bonds	85,000	85,000
<b>Fixed Assets</b>		0	510
<b>Current Assets:</b>	Stock	2,097	2,436
	Debtors	32,625	35,954
	Cash	35,348	29,586
<b>Total Assets</b>		<b>155,070</b>	<b>153,486</b>
<b>Current Liabilities:</b>	Creditors	25,300	15,085
<b>Total Assets less liabilities</b>		<b>129,770</b>	<b>138,401</b>
<b>Capital Account</b>	Reserves	138,401	135,639
	Profit / (Loss)	(8,631)	2,762
<b>Total Capital</b>		<b>129,770</b>	<b>138,401</b>



## Membership Secretary's report

The 2023-2024 season has seen the club grow to 227 members (this does not include full-time coaches) which is an increase of 5% on the 2022-2023 season.

The 2023-2024 season has seen the club increase our gender diversity and now 49 members identify as Female, Non-Binary or Queer. This is a 56% increase from the 2022/23 season and equates to 22% of our club membership.

## Honorary Secretary's report

The club committee has met monthly since the last AGM in June 2023. There were also numerous meetings of the committee and subcommittee on an ad hoc basis as the need arose over the last year. Meetings varied from 30 minutes to over 3 hours, depending on the agenda and items to discuss.

Meeting minutes and actions were recorded and approved during these meetings, with reports from different leads being communicated and discussed.

Having coordinated Queen of the Warriors with our Membership Secretary, Niall Slaughter, I would like this opportunity to thank this year's members for their incredible work, commitment and support for the clubs' biggest annual fundraiser.





## Strategic priorities:

### 1. **PERFORMANCE:**

Please see pages 16 and 17 for slides on performance.

### 2. **DUTY OF CARE:**

#### **New Welfare Officer**

John Toner was appointed as club Welfare Officer. John has part of the Emerald Warriors family since 2017. He joined firstly as a player in 2017 and transitioned over to a pavilion member in 2023.

*The positive experiences which I have had in the club lead me into the role of the Welfare Officer. Most if not all members of the LGBT+ community will have experienced masking, homophobia, poor self-confidence and struggling to come to terms with their own identity in youth and early adulthood. This can have a lasting impact on our mental health, wellbeing, and self-confidence.*

*I believe the club fosters an atmosphere of respect and openness to talking about mental health. I believe throughout my own personal experience in youth, early adulthood and my professional life as a social worker I am in a position to guide people to services that may help members deal with some of these challenges.*

*The Emerald Warriors family have had such a positive influence in my life and I would like it to be part of that positive influence in the lives of club members and potential new club members.*

To get in touch, email [welfare@ewrhc.ie](mailto:welfare@ewrhc.ie)



## LGBT Ireland talk on health and wellbeing

At the club information evening, 16 May, ahead of the Bingham Cup tour to Rome, Italy, LGBT Ireland delivered a talk on “Health and wellbeing”. This presentation explored, physical, mental, and sexual health.

Pádraig Rice, Policy & Research Manager, LGBT Ireland, shared key statistics to established context, namely:

- 55% of gay, bi and trans men are not active enough to maintain good health. This compares to 33% in the general population (Sports England, 2016)
- Compared to the general population LGBT young people have 3 times the level of severe or extremely severe symptoms of depression and anxiety (TCD, 2024)
- Drug use in the LGBT community is two times higher than in the general population (LGBT Ireland, 2016)

The new national programme, We-Consent, and the available resources to inform and educate were highlighted including the video which you can watch here. Consent is a mutual, voluntary, informed decision between clear-minded, of age participants to engage in a sexual act. Under law, consent to a sexual act may be withdrawn at any time before the act begins or in the case of a continuing act, while the act is taking place.

Additionally, attention was drawn to Coco’s Law (2020) which stipulates that sharing or threatening to share an intimate image without consent if a form of abuse. Moreover, it is now a crime, which you can now report on [hotline.ie](https://www.hotline.ie). The penalties is up to seven years in prison and an unlimited fine.

These resources along with an overview reminding members that in joining they agree to our code of conduct were made available to touring contact players, as well as tag players in advance of their participation in summer tournaments.





### 3. RESEARCH & EVENTS:

The club hosted a number of social events to strengthen club morale and member cohesion.

We closed off the 22/23 season in August with our Captains' Awards evening, a massive turn out with evidence of a super night had by all.

Pre-season, we ran our tag summer blitz, which ran for four weeks and introduced a number of new players to the club. Many players continued with tag and a number opted to move to full-contact rugby.

Our Season 23/24 Launch night was held in The Crafty Fox in October and saw our new members receive the coveted Emerald Warrior's tie.

The Navy Warrior vs Hellhound inaugural annual game marked a historical moment for the only two Irish based contact IGR teams to come together. We look forward to many more years of this event, thank you to all members who participated and supported on the day.

Our Watch with the Warriors (WWTWs) event, held in the George in March of this year, was our highest attended WWTWs to date.

Your Club Your Country, raised over €8k for the club.

The Six Nations is an incomparable international rugby championship that inspires people annually. This year the Emerald Warriors were proud to feature with former Irish International player and head coach for La Rochelle Ronan O'Gara in this year's Guinness ad to promote the tournament.

Additionally, our club members were called upon to assist as flag bearers by Guinness for Ireland's first home game in the Aviva, 11 February, during which they decisively defeated Italy 36-0.



Queen of the Warriors 2024 was the highest attended event in the club's history. This event has gone from strength to strength and this year saw the highest funds raised to date of any Warrior event.

We sent four teams to Bingham Cup in Rome – including three mens+ teams and one womens+ team. All four teams finished in the top 4 of their respective tiers.

A large cohort of members took part in Pride March, 29 June. For more than half a century Dublin Pride has been an occasion to increase awareness and reduce discrimination by bringing the LGBT+ community together with allies. Join us to march together. More information to follow

There were a number of tag events throughout the season:

- Naoise Tag Summer Series
- A coach training the team for 6 weeks in Pembroke Cricket Club and Naoise Tag Summer Series
- Sarfields RFC vs Emerald Warriors tournament in Grangegorman
- Dublin Tag Festival, Cork Hellhound's Tag Tournament and Red bull rugby 7's in Smithfield Square
- Tag Rugby on the beach in Portugal
- Pig N' Porter

#### **4. SUSTAINABILITY OF THE CLUB:**

Please see page 18 for slide on sustainability.





## 5. VOICE OF D&I IN SPORT:

We are committed to be a voice for diversity and inclusion in sport, which is why we are proud to have had 1,320 students benefit from EWRFC Stand-Up Talks.

This season the club has collaborated with BelongTo on a number of initiatives, starting with the LGBTQ+ Safe and Inclusive Sports Clubs e-learning module from BelongTo which provides our community with a common language with which to navigate challenging conversations. The Emerald Warriors RFC participated in its production (take a bow Simon Murphy), and the club was the first in Ireland to integrate it into its D&I agenda. In February, this training was rolled out to the general membership. 22 people completed the BelongTo training

We also participated in a D&I Workshop with committee, coaches and captains attending a BelongTo workshop during which inclusive behaviours on and off the pitch were role-played to offer context on navigating different scenarios. All participants had already completed the inclusive sports clubs e-learning course in advance.

We're proud to have had 10 volunteers participate in this workshop during which the values of EWRFC and the benefits of membership were celebrated. This formed the basis of training for talks that the volunteers would make at schools. All participants completed the inclusive sports clubs e-learning in advance.

The club participated in 12 talks with 1,320 students in 9 schools. Feedback was extremely positive from our speakers and the schools. We'd like to acknowledge and thank our volunteers: Gary Gaughan, Will Savage, Marion Peltret, Niall Slaughter, Guilia Valentino, Ayrton Kelly, Simon Murphy and Richie Fagan.

As we work towards delivering our vision of being the most inclusive club not only in Ireland but the world, we will continue to proactively take measures to reduce the barriers to participation in rugby.

A number of D&I activities were spearheaded by Vice-President, Bernard Hanratty.

# Performance indication dashboard



Overall Performance Profile: **GREEN**

Red: Red ≥ 2  
 Amber: Amber > Green &/or ≤ 1 Red  
 Green: Green > Amber & No Red

RAG	Category	Measure	2021/22	2022/23	2023/24	2024 RAG	Trend	Commentary
Green	Full contact	League Performance - Green	6th Place (Division 7 with 7 teams)	8th Place (Division 8 with 8 teams)	03rd Place (Division 8 with 7 teams)	Green	↑	
		League Performance - Navy	7th – (Division 10 with 9 teams)	11th – (Division 10 with 12 teams)	7th Place (Division 11 with 7 teams)	Amber	↓	Change from Division 10 to Division 11 from 22/23 – 23/34
		League Performance - Azure	N/A	N/A	6th place (Division 5 with 10 teams)	Green	↑	Took part in Womens+ league from 2023/24
		Tournament Performance – Green (Union / Bingham)	05th place (Bingham)	3rd place (Union)	4th place (Bingham)	Amber	↓	Placing relates to respective tier - this is the first team of Mens+ of the Emerald Warriors
		Tournament Performance – Navy (Union / Bingham)	Last place	4th place (Union)	3rd place (Bingham)	Green	↑	Placing relates to respective tier - this is the second team of Mens+ of the Emerald Warriors
		Tournament Performance – Azure (Union / Bingham)	N/A	2nd Place (Union)	03rd Place (Bingham)	Amber	↓	One tier for Womens+ team
		Tournament Performance – Teal (Union / Bingham)	N/A	2nd Place (Union)	4th place (Bingham)	Amber	↓	Placing relates to respective tier - this is the third team of Mens+ of the Emerald Warriors (thus far this team has only played international tournaments).
		No. of Teams - League	2	3	3	Green	↑	Includes Womens+ since 2022/2023 season
		No. of Teams - Tour	2	4	4	Green	↑	Includes Womens+ and a third Mens + team since 2022/2023 season
		No. of Coaches	3	3	6	Green	↑	Includes 4 accredited Senior coaches

Classified as public (Green)

# Performance indication dashboard



Overall Performance Profile: **GREEN**

**Red:** Red ≥ 2  
**Amber:** Amber > Green &/or ≤ 1 Red  
**Green:** Green > Amber & No Red

RAG	Category	Measure	2021/22	2022/23	2023/24	2024 RAG	Trend	Commentary
Green	Non-contact (Naoise)	League Performance - Coral	1. 14th 2. 14th 3. 6th 4. 16th 5. 11th	1. 9th 2. 12th 3. 7th 4. 4th 5. 8th 6. 4th	1. 6th 2. 6th 3. 4th 4. 3th	Green		<p><b>2021/22:</b> The first 2 leagues were in Drumcondra and the last 3 leagues were in Grangegorman. 5 leagues with 16 teams.</p> <p><b>2022/23:</b> First 3 leagues in Drumcondra with 12 teams in the league. The last 3 leagues were played in Grangegorman with 16 teams.</p> <p><b>2023/24:</b> First 3 leagues in Drumcondra with 12 teams in the league. The last league was played in Grangegorman with 16 teams.</p>
		League Performance - Plum	0	0	1. 8th 2. 15th	Green		<p><b>2023/24:</b> The first league was a 6 aside in Drumcondra with 8 teams. The last league was played in Grangegorman with 16 teams.</p>
		Tournament Performance	0	1. 1st 2. 2nd 3. 8th	1. 1st place overall 2. 2nd place in Division 2 3. 6th place overall 4. 6th place in grouping 5. 4th place in Division 2	Green		<ol style="list-style-type: none"> <li>Red Rugby 7's in Smithfield</li> <li>Portugal Tag Rugby on the beach</li> <li>Dublin Tag Festival</li> <li>Pig N' Porter</li> <li>Cork Hellhounds Tag Tournament</li> </ol>
		No. of Teams	1	1	2	Green		<p><b>2023/24:</b> 2 teams - Naoise Plum and Coral. A trial of a 3rd team, Naoise Saffron in the summer 2024 league</p>
		No. of Coaches	0	0	1	Green		<p><b>2023/24:</b> A temporary coach that did a 6 week block of training in autumn/winter.</p>

# Sustainability of the club indication dashboard



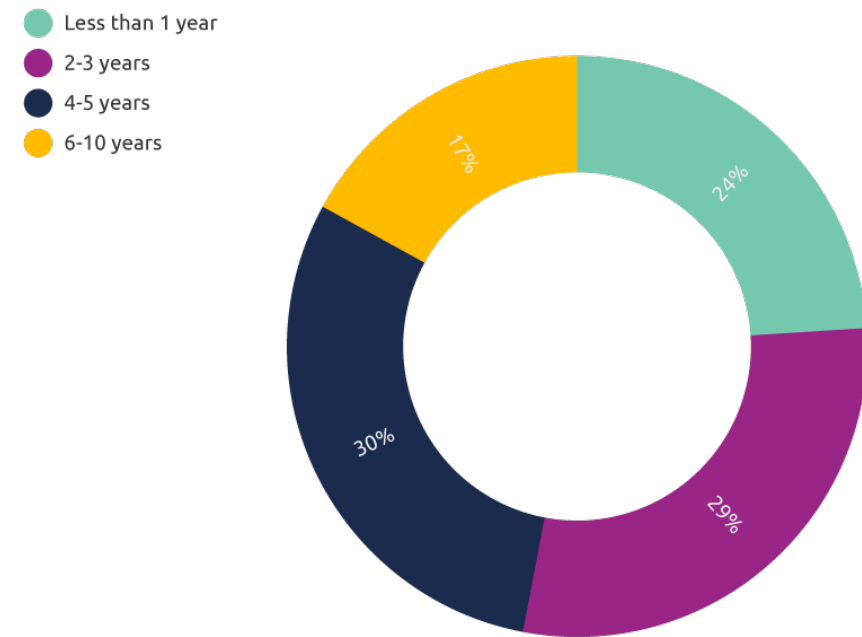
Overall Performance Profile: **GREEN**

Red: Red ≥ 2  
 Amber: Amber > Green &/or ≤ 1 Red  
 Green: Green > Amber & No Red

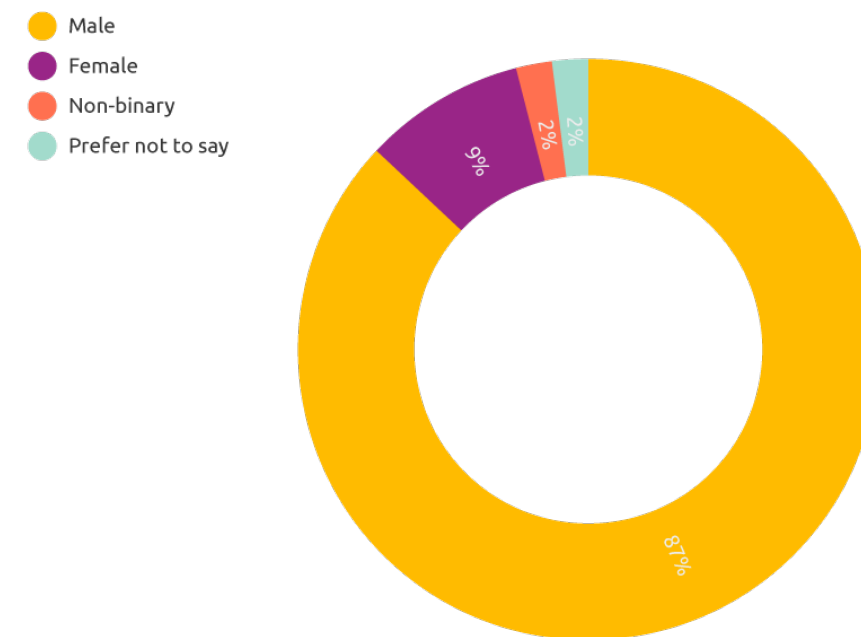
RAG	Category	Measure	2021/22	2022/23	2023/24	2024 RAG	Trend	Commentary
Green	Membership	Total no.	201	216	231	Green	↑	-
		Men+	183	186	182	Amber	↓	-
		Women+	15	25	44	Green	↑	-
		Non-binary / Queer	3	5	5	Green	↑	-
		Full Contact	98	116	139	Green	↑	-
		Non-Contact	55	53	50	Amber	↓	-
		Pavilion	48	47	42	Amber	↓	-
	Governance	No. of Teams League - FC	2	2	3	Green	↑	-
		No. of Teams League - Naoise	1	1	3	Green	↑	-
		No. of committee members	11	11	9 (from 11)	Amber	↓	-



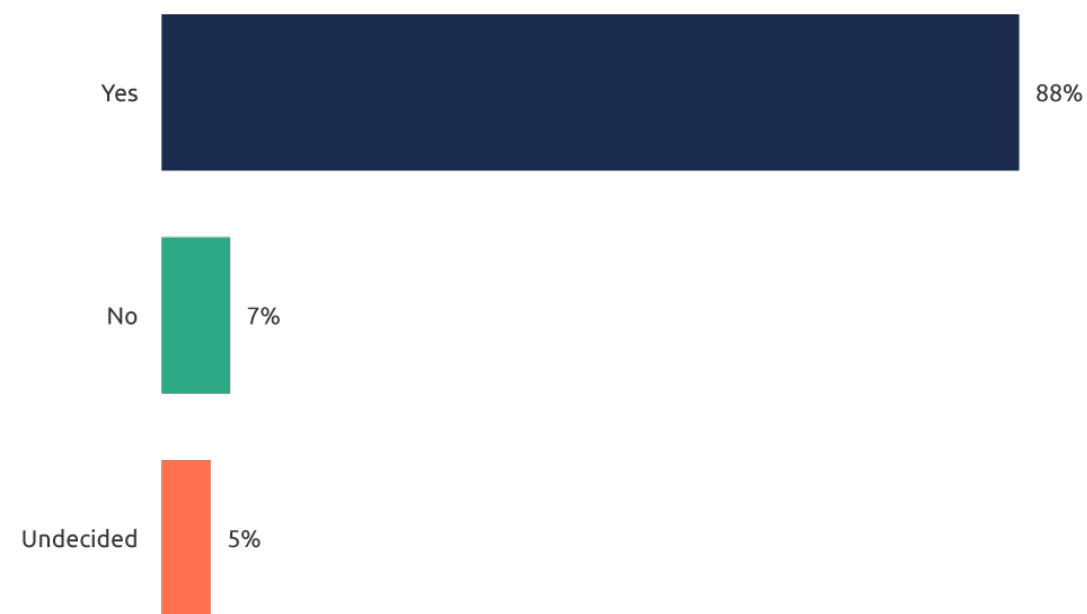
## 1 - How long have you been a member of the club?



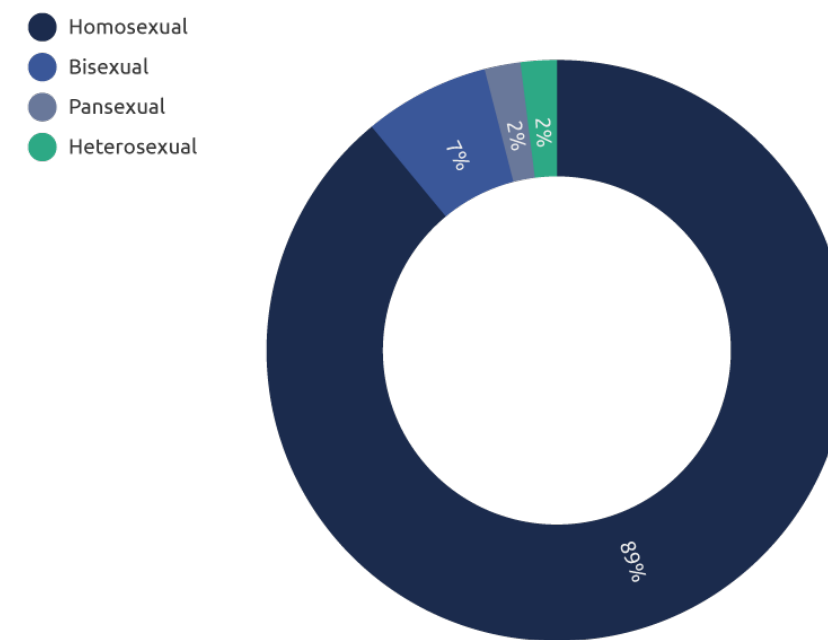
## 3 - What gender do you identify as?



## 2 - Do you plan to renew your membership?

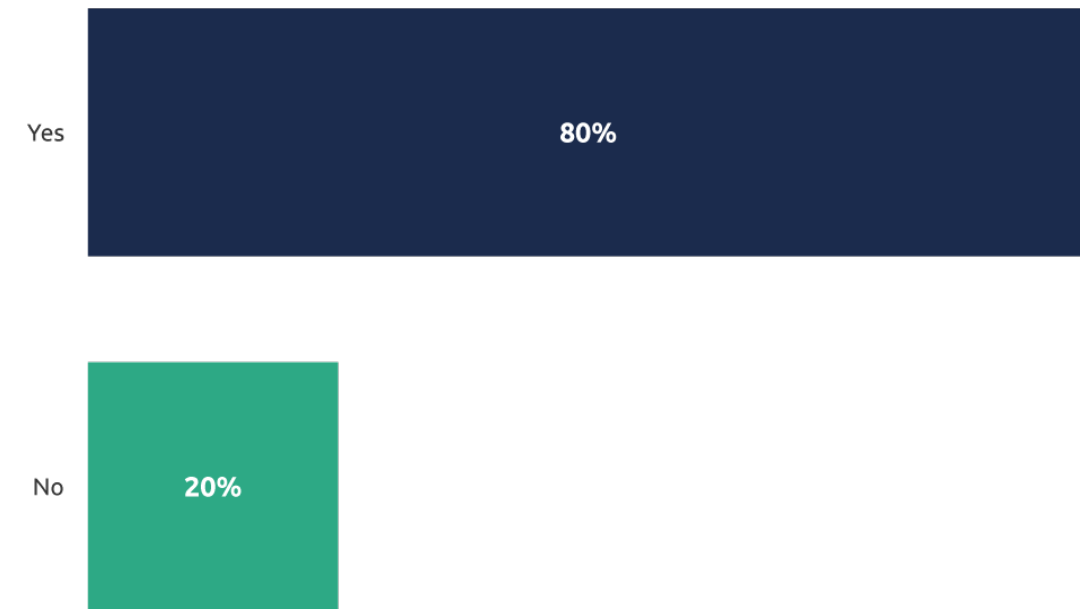


## 4 - Which sexuality category best describes you?

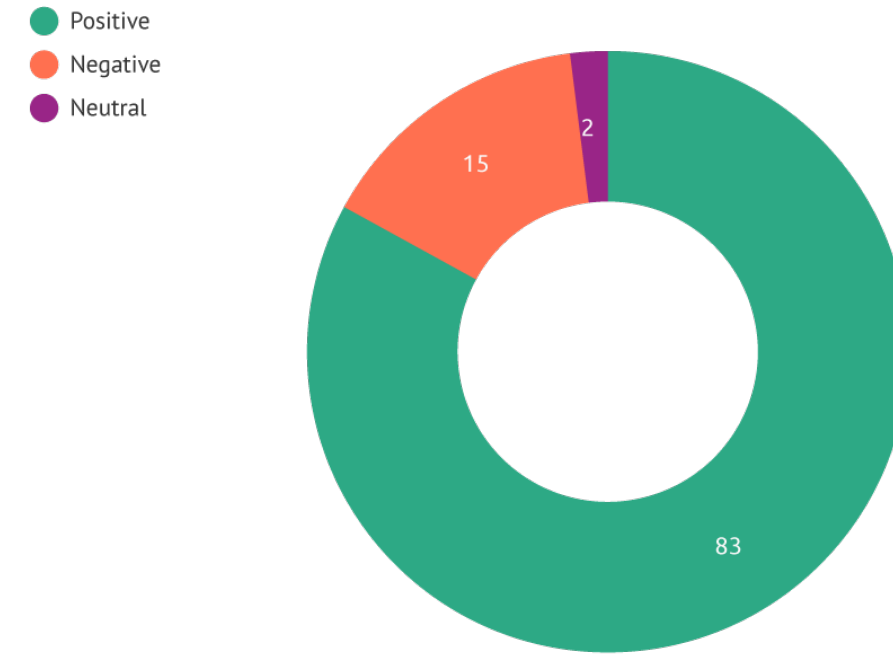




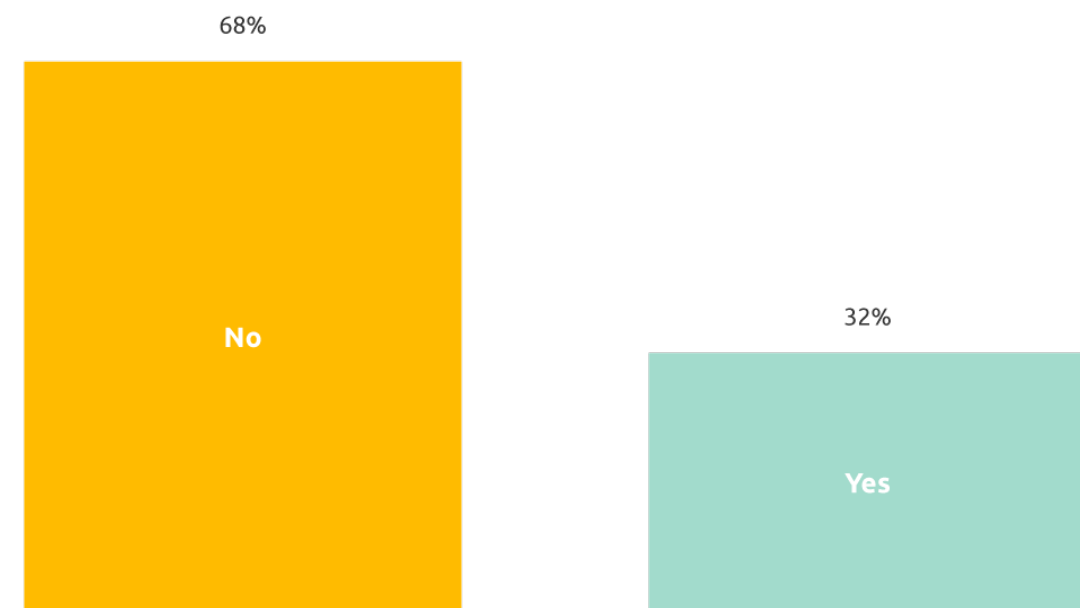
5 - Do you feel like a valued member of Emerald Warriors EWRFC?



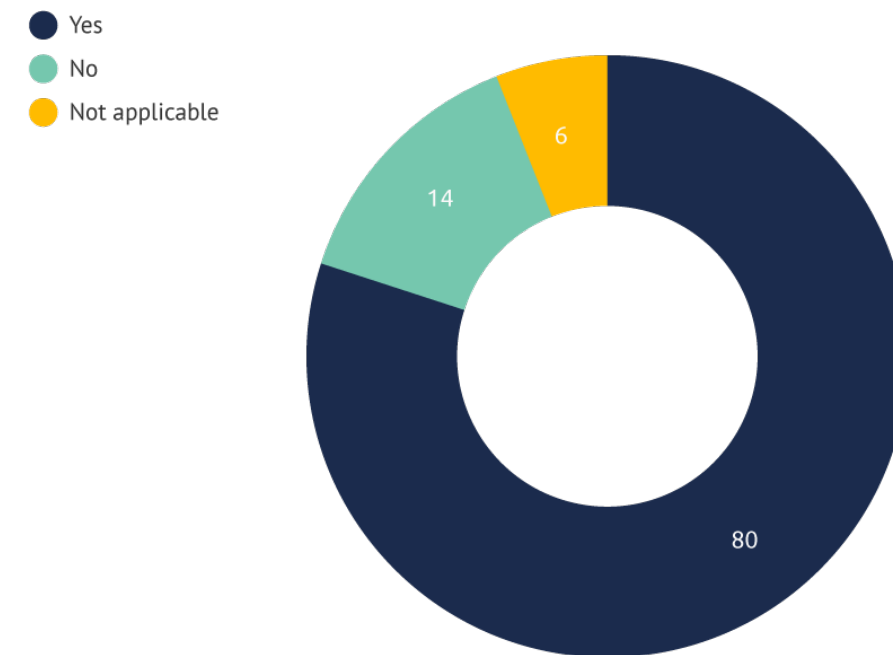
7 - Since joining Emerald Warriors RFC, has the club had a positive or negative impact on your life?



6 - Before joining Emerald Warriors RFC, had you played rugby competitively in the past (e.g. with a club or school team)?



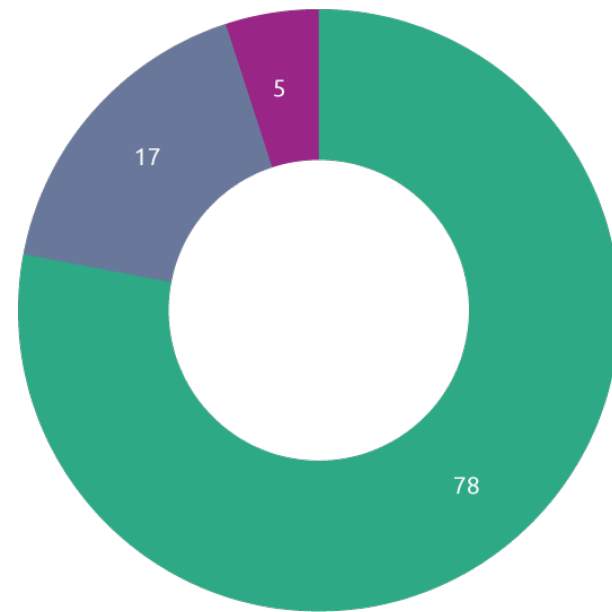
8 - Do you feel your knowledge of rugby has improved this season?





9 - Have you ever experienced homophobic actions or language in your life?

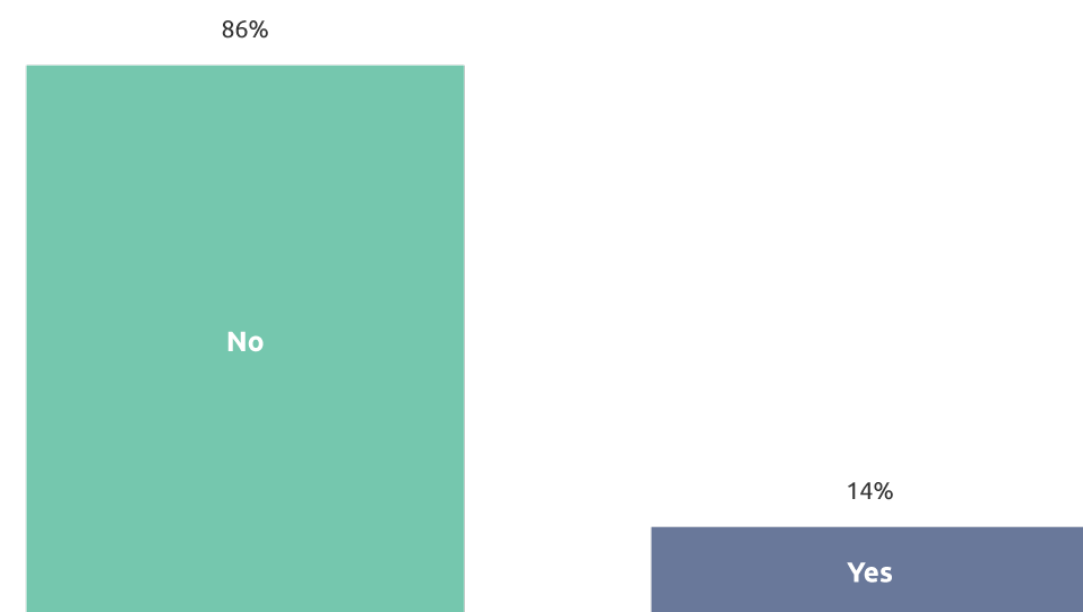
- Yes
- No
- Not applicable



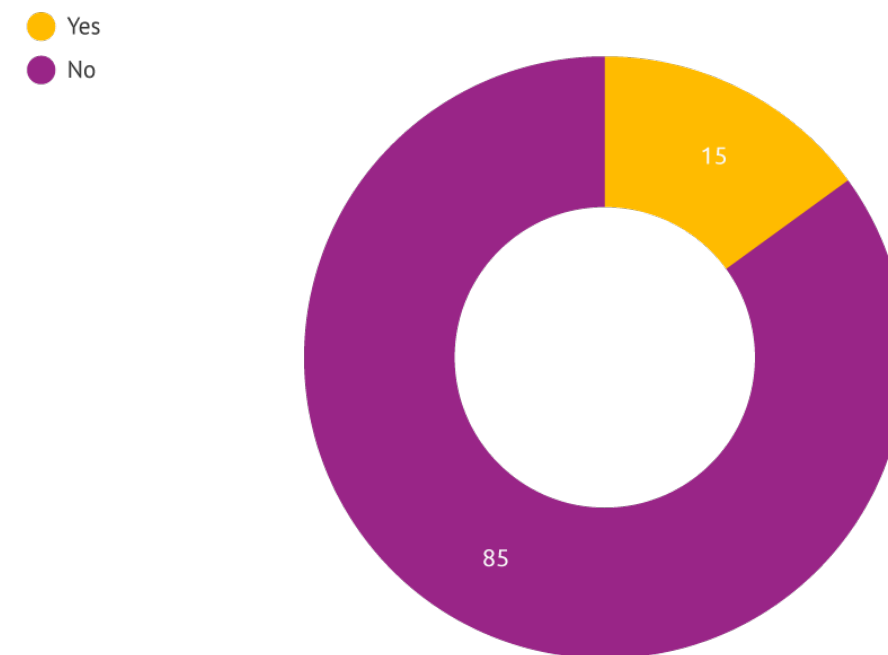
11 - Do you feel you have been subject to harassment (based on your gender, marital status, family status, sexual orientation, religion, age, disability, race, or being a member of the traveller community) within the club?



10 - Do you feel you have you been subject to bullying (e.g. humiliation, verbal abuse, being picked on) within the club?



12 - Do you feel you have you been subject to maltreatment within the club?

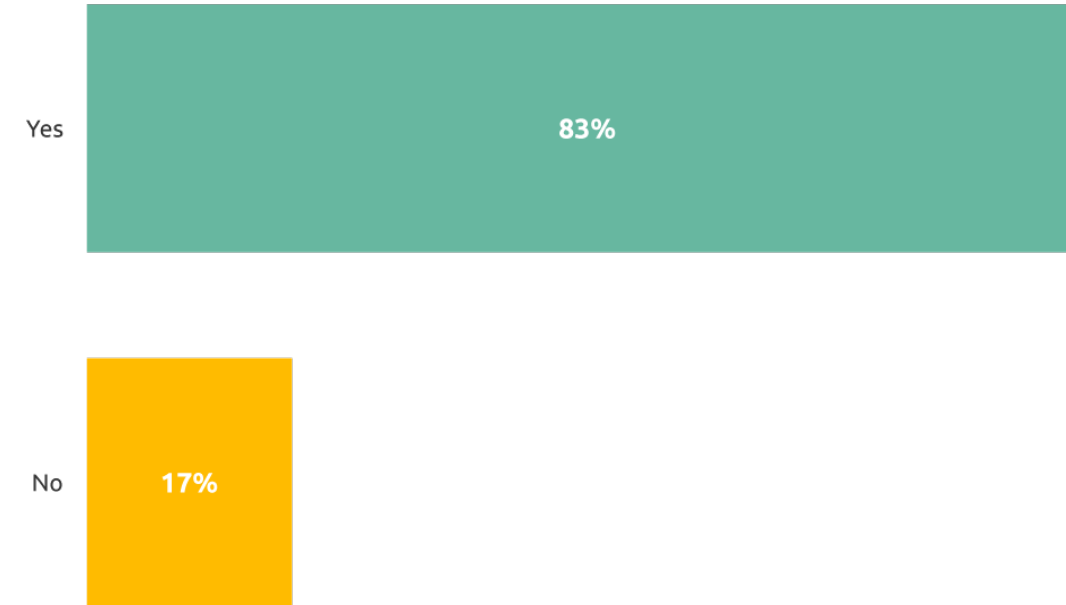




13 - Do you feel you have you been subject to sexual harassment (unwanted physical contact, unwelcome verbal conduct of a sexual nature, unwelcome sharing of suggestive materials) within the club?

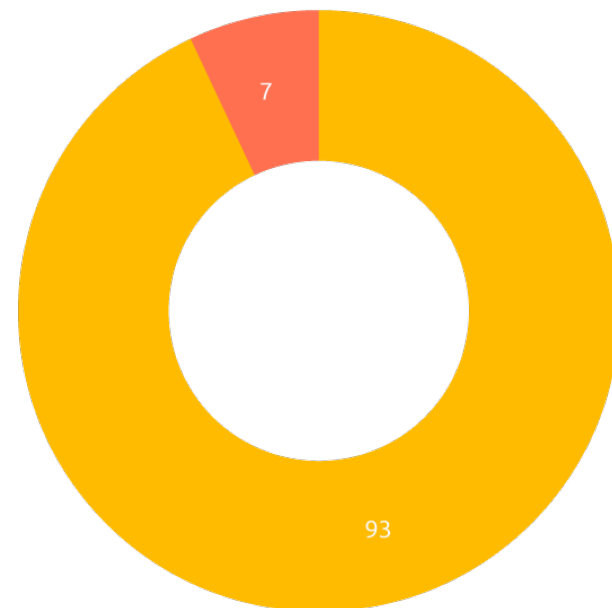


15 - Are you aware that we have a Welfare Officer that can be contacted at [welfare@ewrhc.ie](mailto:welfare@ewrhc.ie)?

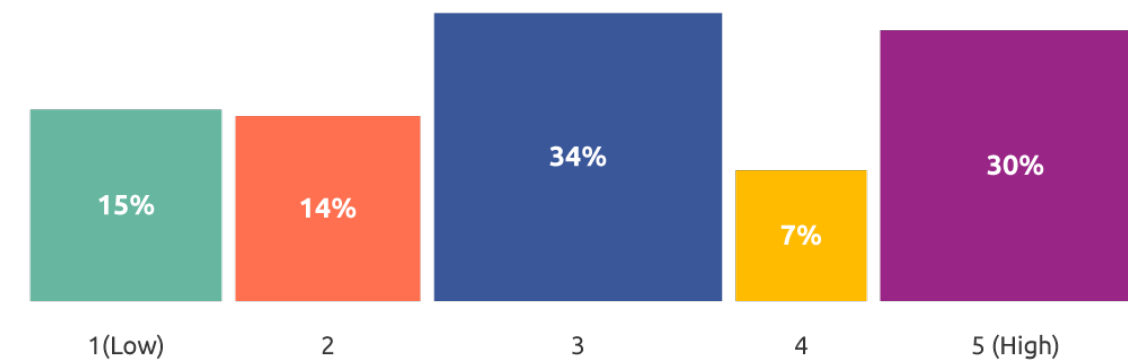


14 - Are you aware of the Dignity within the Club policy that is stored on the EWRFC website, under the resources section?

● Yes  
● No

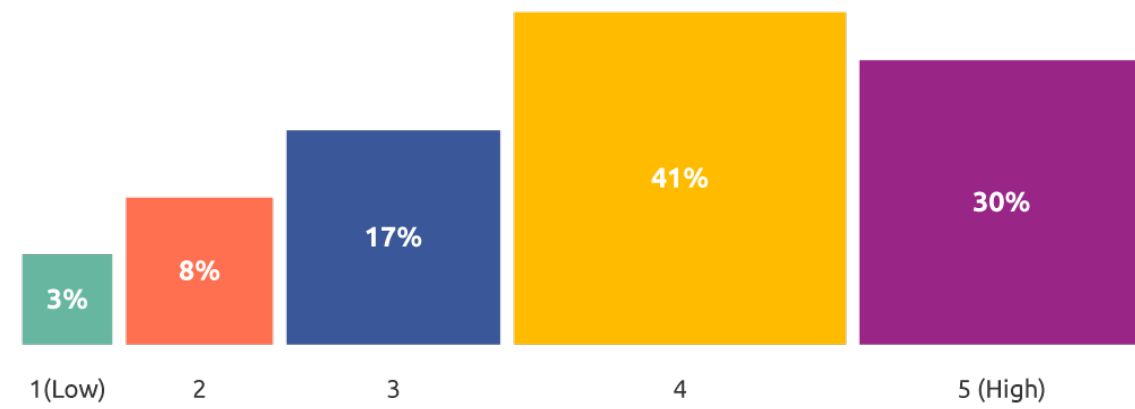


16 - How would you rate the club's Folláine Welfare Programme?

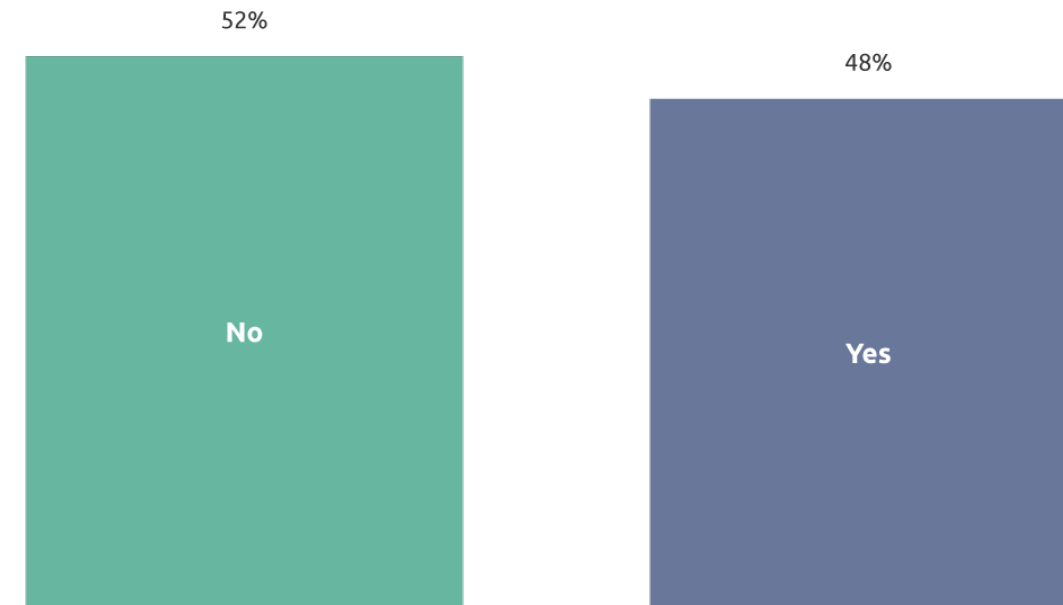




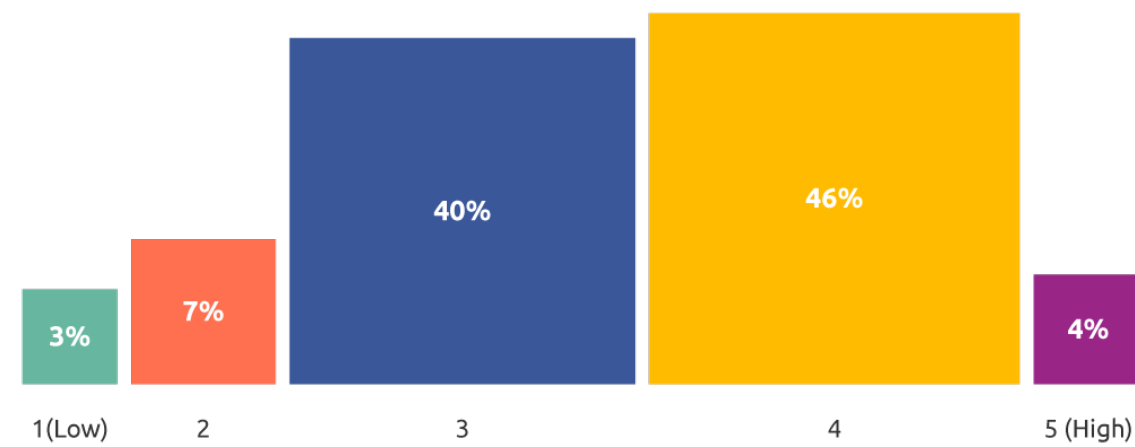
17 - How would you rate the coaching team for the 2023/2024 season?



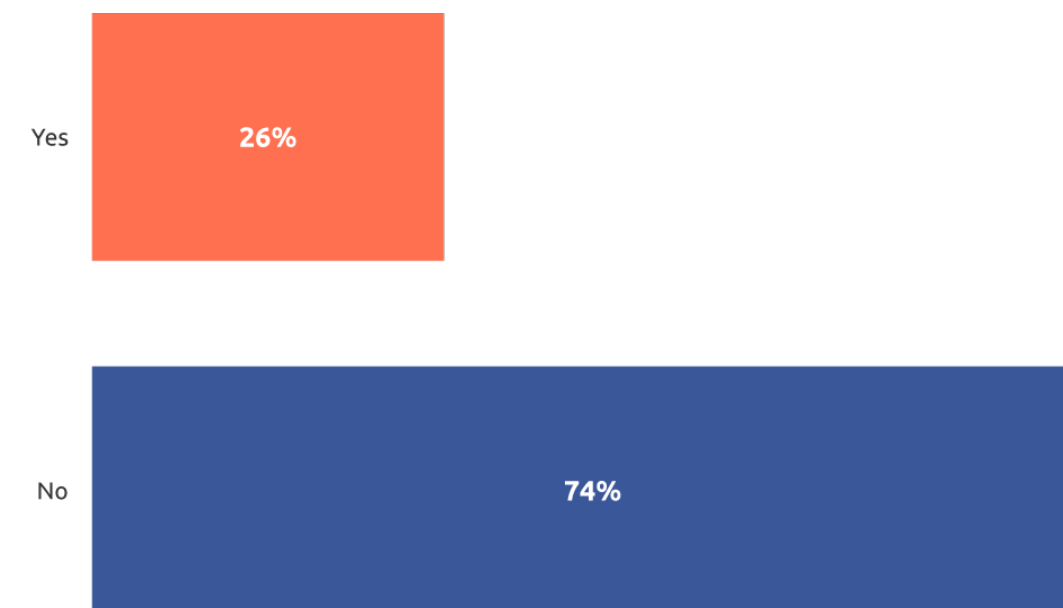
19 - Do you know who the committee members are and what their role entails?



18 - How physically fit would you rate yourself

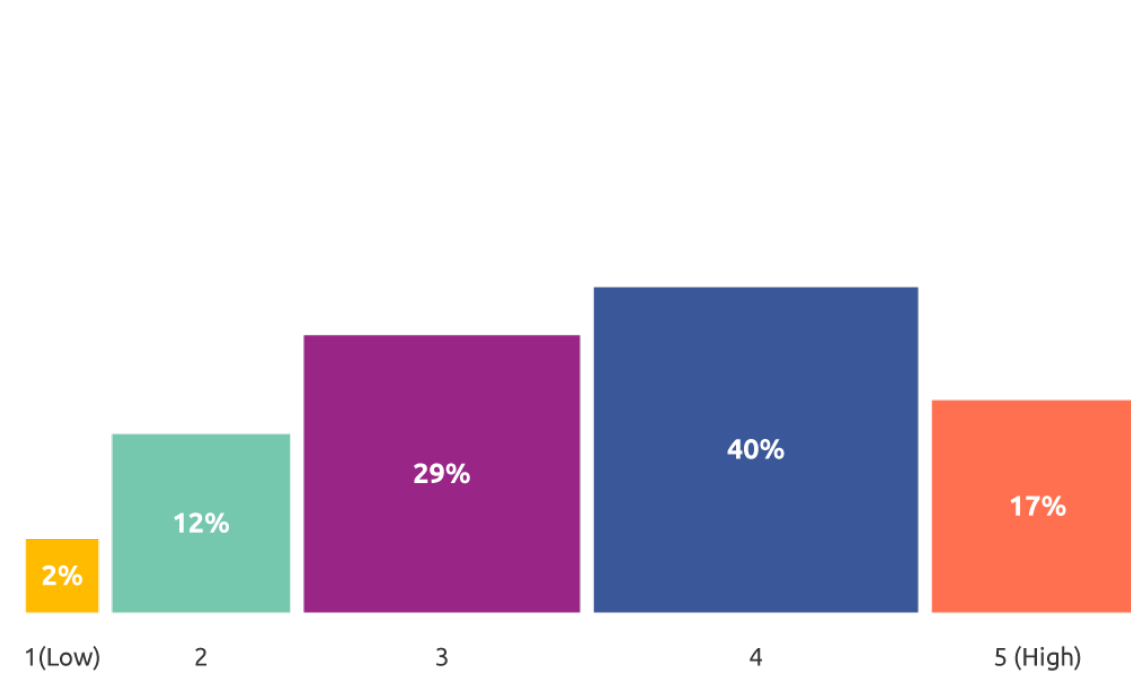


20 - Would you feel comfortable to approach a member of the committee, of your choosing, to raise an issue you may have within the club?

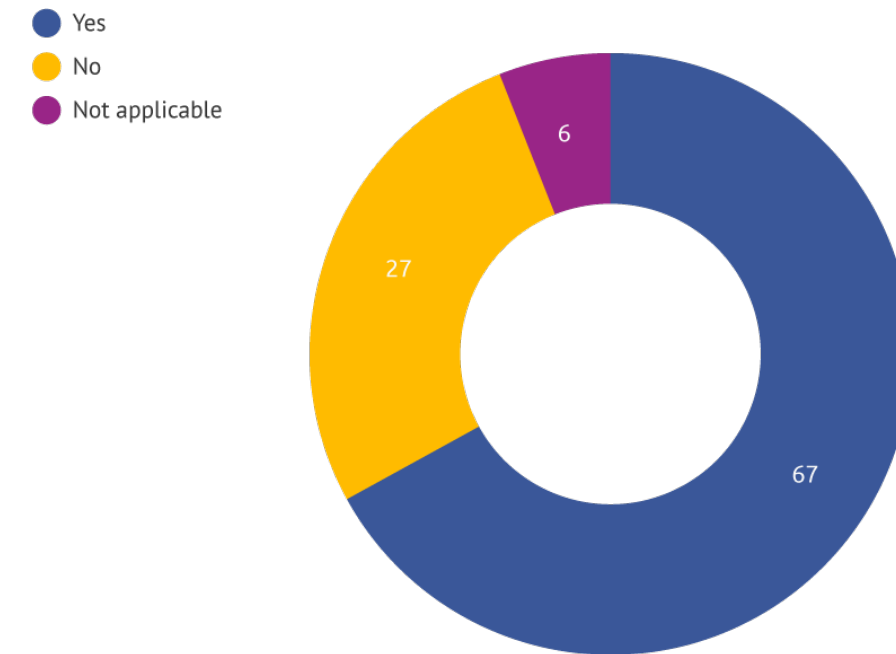




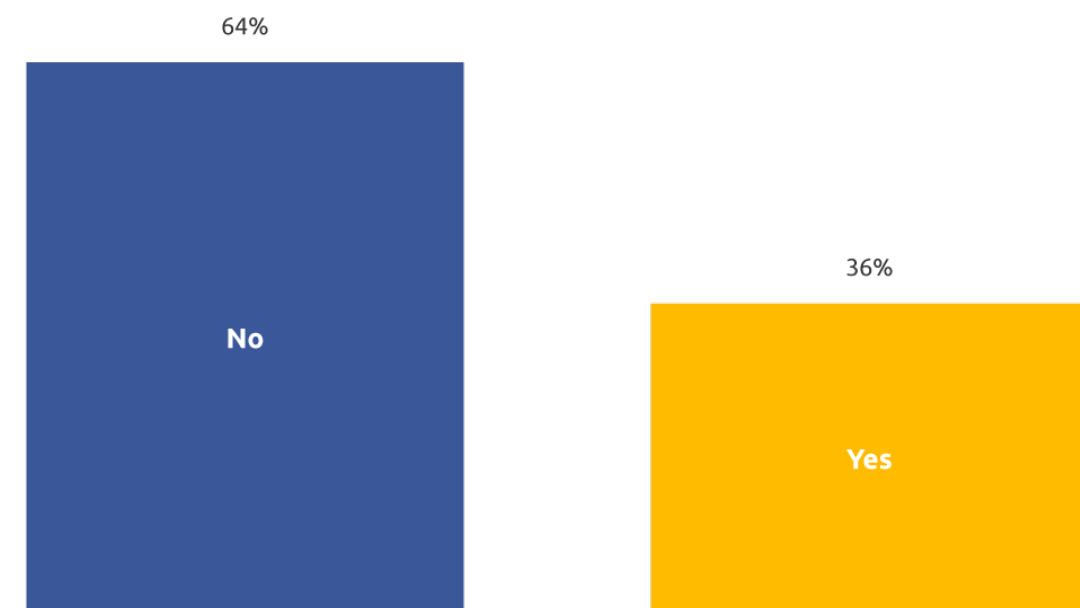
21 - How would you rate the performance of the EWRFC Committee this year?



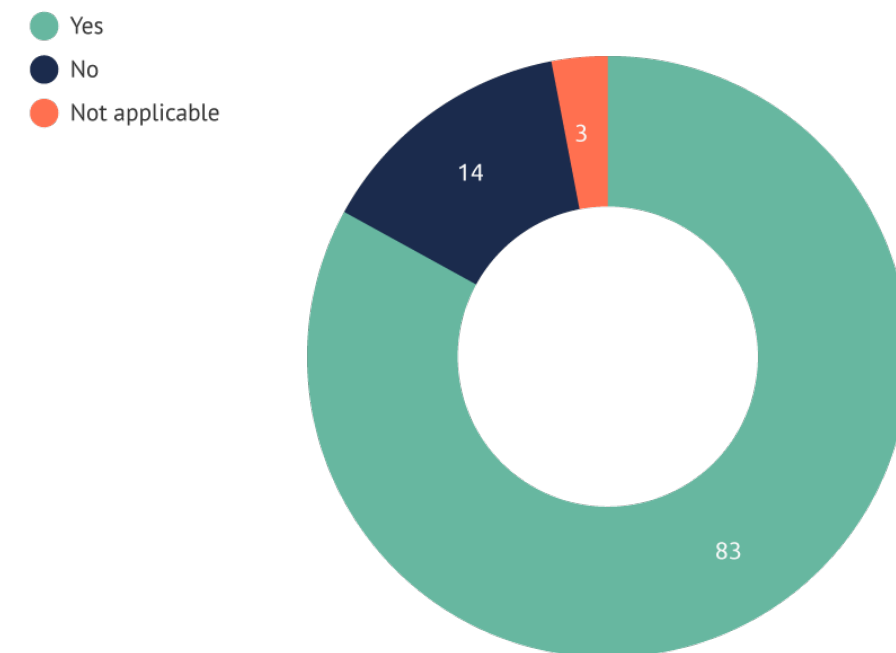
23 - (CONTACT-SPECIFIC) Do you feel you contributed sufficiently towards attending both training and matches this season?



22 - Do you feel you contributed sufficiently towards fundraising efforts for Emerald Warriors RFC in 2023/2024?



24 - (NON-CONTACT SPECIFIC) Do you feel you contributed sufficiently towards attending both training and matches this season?

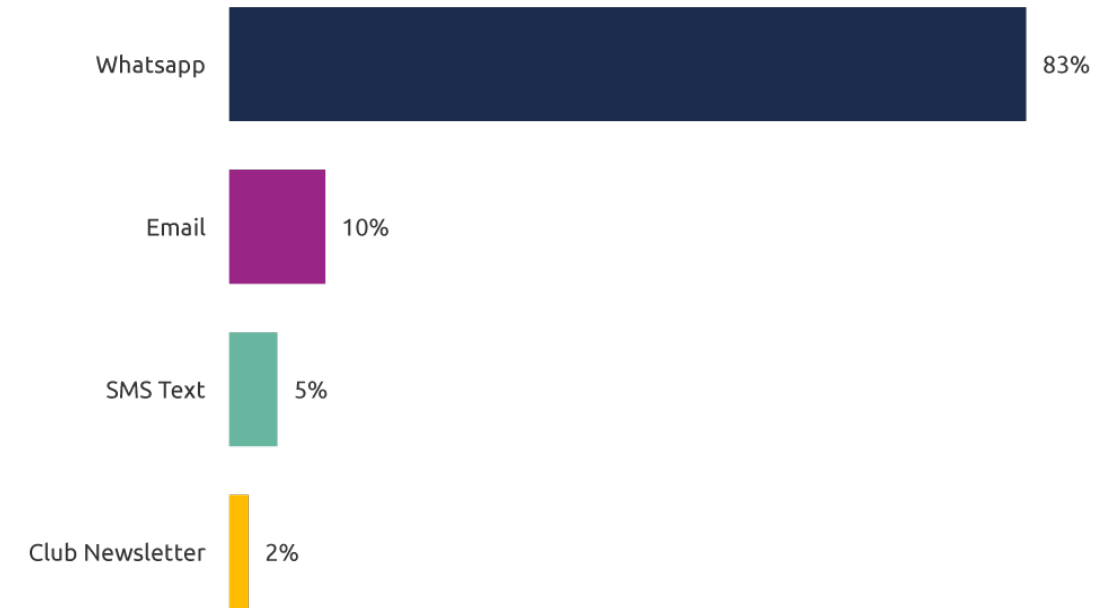




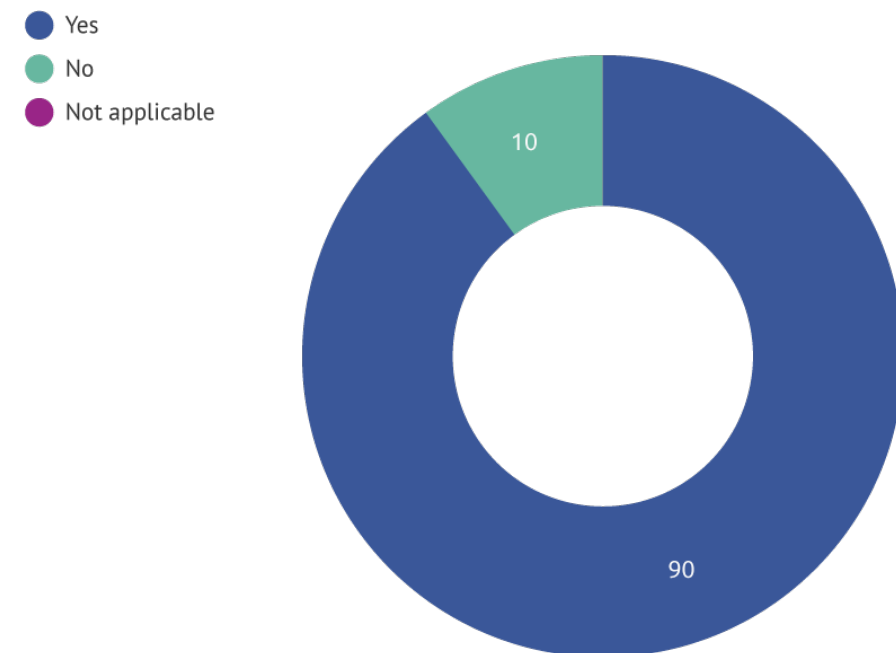
25 - (PAVILION) Do you feel you contributed sufficiently towards training and match support this season?



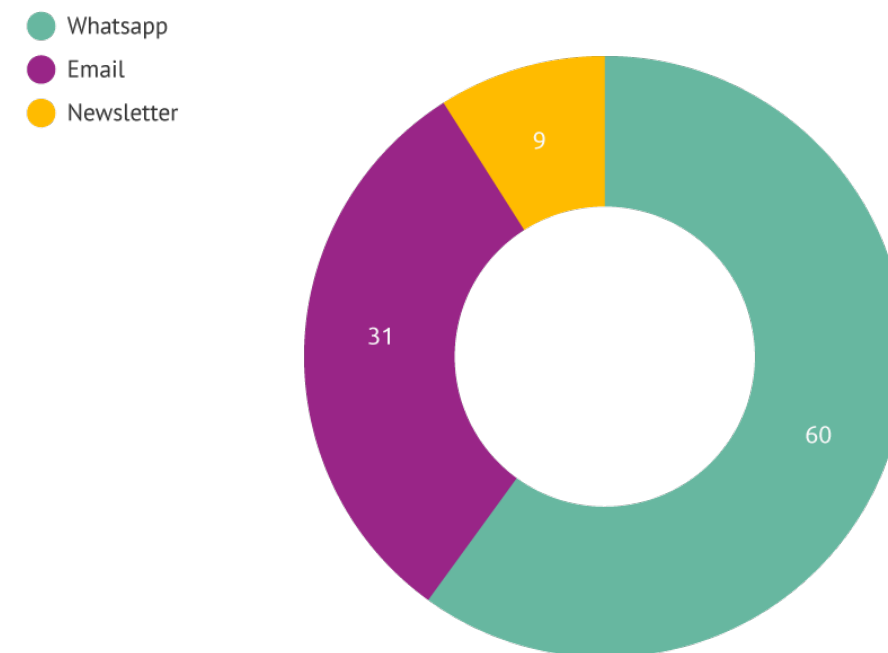
27 - What do you feel is the best method of communication to reach you for time-sensitive in-club updates?



26 - Do you attend club (non-match related) events?

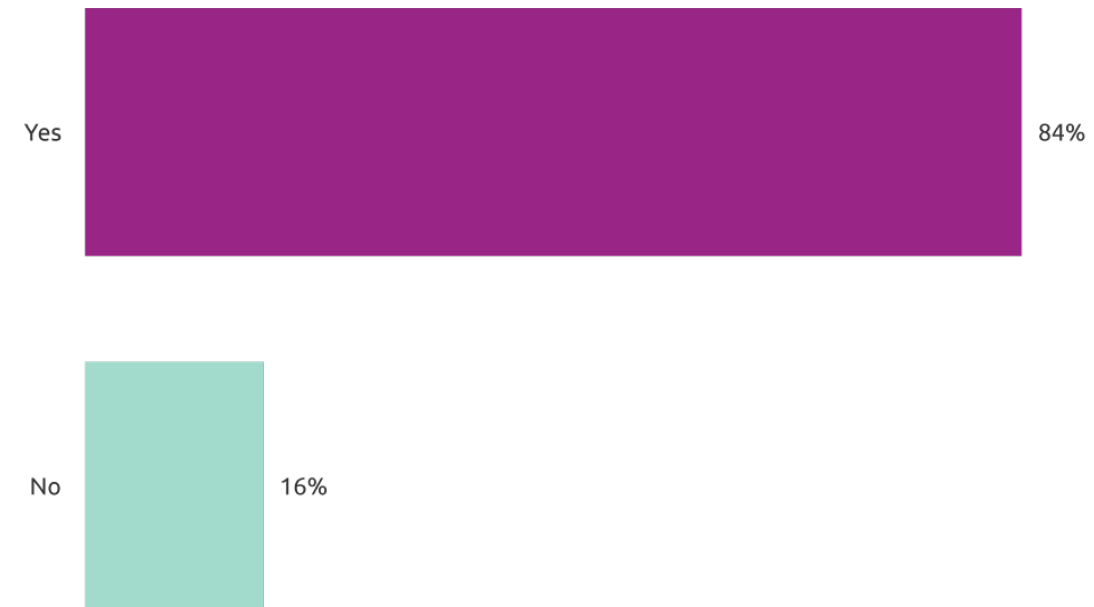


28 - What do you feel is the best method of communication to reach you for general updates?

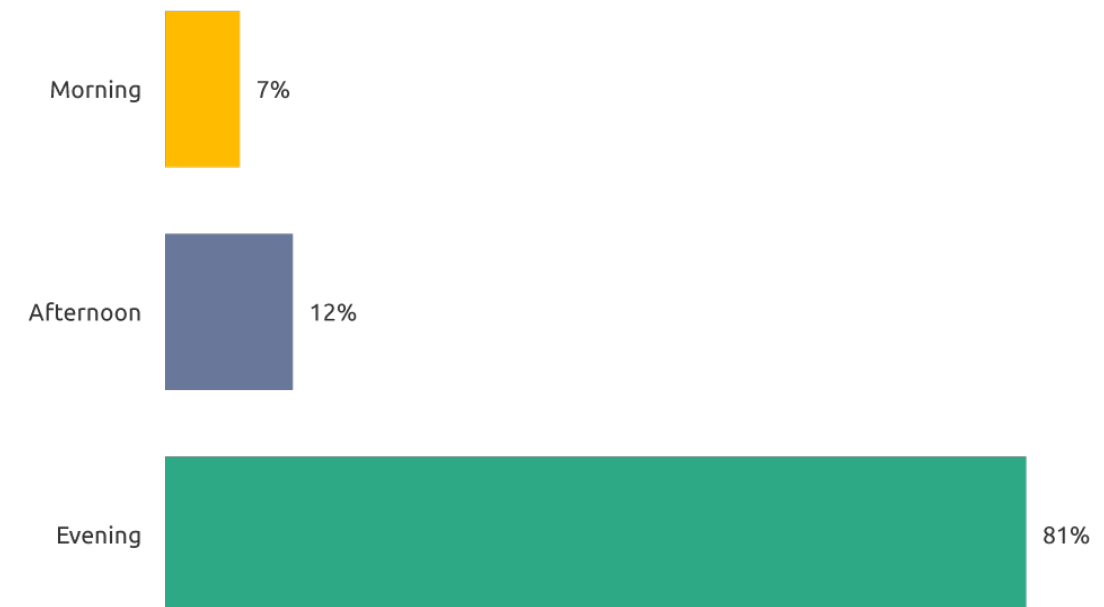




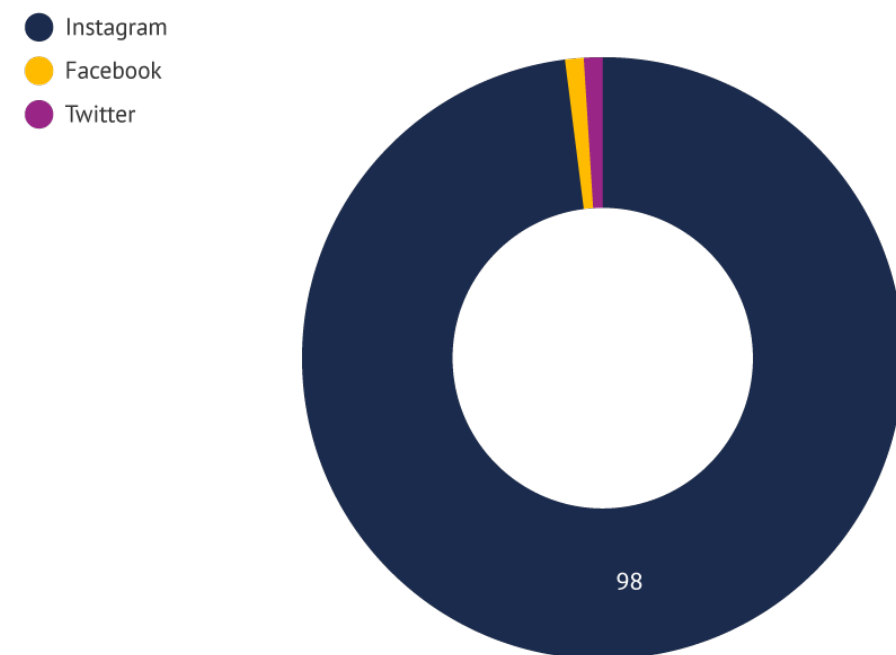
29 - Do you read the Emerald Warriors RFC newsletter?



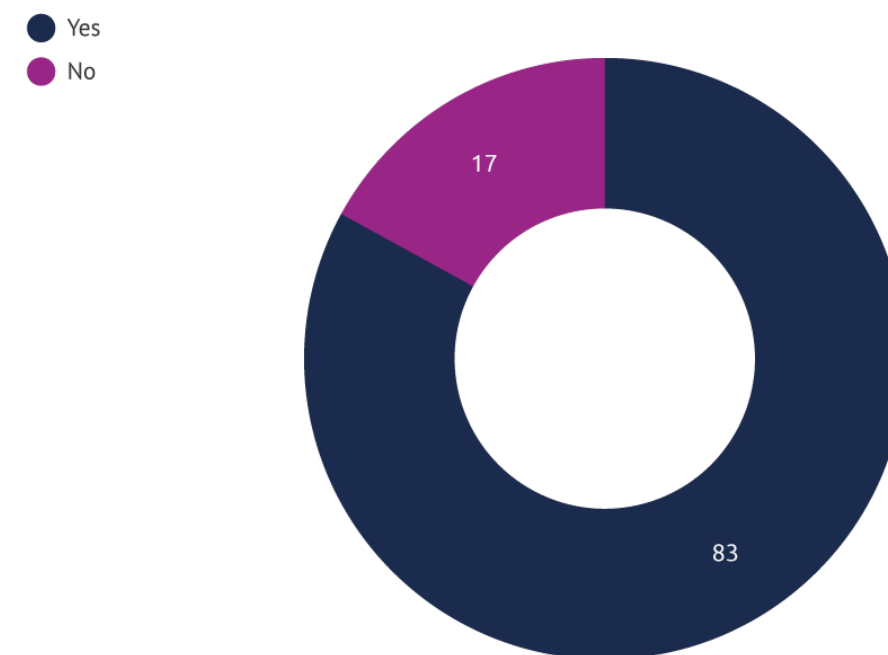
31 - What time of day are you most active on social media?



30 - Which of Emerald Warriors RFC's social media platforms do you use most frequently?



32 - Do you feel you receive enough information about Emerald Warriors RFC?



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